



RESPONSIBLE JEWELLERY COUNCIL POLICY

The Morellato Group is the leading Italian-owned group in the jewellery and watch market. It manages a broad portfolio of proprietary brands: Morellato, Sector No Limits, Philip Watch, Lucien Rochat, Live Diamond, Bluespirit, Christ, La Petite Story, Oui&Me, Cleor, Noelie, D'Amante, Arca, as well as brands for which it is the licensee or worldwide distributor such as Maserati, Karl Lagerfeld, Trussardi, GCDS, Chiara Ferragni, Esprit, Jette e Guido Maria-Kretschmer.

The Morellato Group is based in Padua and also operates through offices in Milan and Rome. In addition, the Morellato Group includes foreign operating companies located in strategic markets across Europe, the Far East, and the Middle East.

The Morellato Group's distribution network now counts 660 directly operated stores between Italy, Germany, Austria and France, 7.000 dealers distributed among EUROPE, AMERICA, MIDDLE EAST and GREATER CHINA. The design and stylistic research, the heart of the Morellato Group's innovation, are entirely based in Milan.

The Morellato Group has more than 4.800 employees worldwide with a high presence of women at the highest managerial levels (55%), as well as in Corporate Governance (43%). Ample room for young people, about 37% of worldwide employees are under 30. The strategy of diversification in brands allows Morellato Group to offer its customers a wide range of products and customized solutions.

Customer expectations are becoming increasingly complex and sophisticated, reflected in more conscious purchasing choices and growing demand for brands that demonstrate a stronger commitment to sustainability. Products are expected to respect the environment, be safe for consumers and ensure long-lasting quality.

The Morellato Group is committed to meeting the expectations of a constantly evolving market and, with this objective, develops its product offering with a strong focus on sustainability. Along this journey, customers are considered true "travel companions" on the path toward a more sustainable future.

MORELLATO S.p.A.



The Morellato Group is a member partner of the Responsible Jewellery Council (RJC).

The RJC is an organization formed to improve responsible environmental, social, ethical and human rights practices throughout the jewellery supply chain, regarding gold, silver, platinum, diamonds and coloured gemstones.

The RJC has developed a reference standard for the jewellery supply chain, together with credible verification mechanisms, including independent third-party audits, to ensure that companies throughout the supply chain operate according to responsible business practices.

As a member of the RJC, the Morellato Group is committed to conducting its business in compliance with the RJC Code of Practices, integrating ethical, social, environmental and human rights principles into its daily operations, business planning and decision-making processes.

Effective date: May 12, 2026

C.S.R.O.

Corporate Social Responsibility Officer

Cristina De Stefani


MORELLATO S.p.A.